



Certified Nurse Aide (CNA)

Agency Name: WHITS Healthcare, LLC

Effective: 07/01/2025

Reviewed/Revised: 06/11/2025

Applies To: All employees, contractors, and volunteers

Job Title: Certified Nurse Aide (CNA)

Job Summary

The Certified Nurse Aide (CNA) provides basic patient care under the direction of nursing staff. CNAs assist patients with daily activities, monitor health status, and contribute to the overall patient care plan. This position requires state certification and adherence to all facility policies and procedures.

Responsibilities

- Provide personal care to patients including bathing, grooming, dressing, and toileting.
- Assist patients with mobility and exercise.
- Measure and record vital signs such as blood pressure, temperature, pulse, and respiration.
- Observe patients and report any changes in physical or emotional condition to the nurse.
- Assist with feeding and ensure patients receive proper nutrition and hydration.
- Maintain patient rooms, equipment, and supplies in a clean and orderly condition.
- Assist with admission, transfer, and discharge of patients.
- Follow infection control, safety, and confidentiality standards.
- Document all care provided according to facility guidelines.

Qualifications

- High school diploma or GED.
- Completion of an approved Nurse Aide training program.
- Current certification as a Certified Nurse Aide (CNA).
- Ability to read, write, and communicate effectively.
- Compassionate and patient-focused.
- Physical ability to lift and move patients.



Work Environment

- Work may be performed in hospitals, nursing homes, long-term care facilities, or private residences.
- Frequent standing, walking, lifting, and bending is required.
- Exposure to bodily fluids, infectious diseases, and chemicals may occur.
- May work evenings, weekends, and holidays depending on the facility's needs.